

ANNUAL REPORT 2024



FOREWORD BY THE DIRECTORS

Dear Friends, Supporters, and Stakeholders-

We are delighted to share Chance4All's 2024 activity report, along with an overview of the year's financial summary. This document highlights the key initiatives and achievements that have defined our year.

Currently, Chance4All is proudly supporting over 40 students through our sponsorship program. Among them, three of our pioneering students have taken remarkable steps forward by pursuing tertiary education in nursing.

This year, we conducted six impactful workshops on reproductive rights and adolescent well-being, engaging with five schools both within and beyond the Bauleni compound. Additionally, we were honored to participate in the Black Girls Rising (BRG) Leadership Program, which centers on empowering black girls as change-makers through the Rising in Braveness Youth Ambassador Program.

Reflecting on 2024 fills us with immense pride and gratitude for the progress we have made in fulfilling our mission of empowering every child to reach their full potential. It has been a year of growth, resilience, and profound impact as we embraced challenges and opportunities to transform lives within the communities we serve.

One of our most significant milestones this year has been the continued development of Chance4All as a locally driven grassroots organization. Our efficient and passionate Zambian team has been pivotal in advancing our mission to address educational needs in Bauleni and its surrounding areas. We remain deeply committed to removing barriers to education and creating equitable opportunities for all. With the support of our dedicated team, partners, and donors, we have been able to provide essential resources and tools to help our students thrive.

This work would not have been possible without the steadfast backing of individuals and organizations that share our vision. Together, we are making a world where every child has the opportunity to succeed, regardless of their circumstances.

As we look to 2025, we are committed to scaling our initiatives, deepening our impact, and exploring new ways to address the evolving needs of the communities we serve. We invite you to continue this journey with us—your support remains the foundation of our success.

On behalf of everyone at Chance4All, thank you for being an integral part of this mission. Together, we are shaping a brighter future, one child, one opportunity, and one dream at a time.

OUR MISSION

Our mission is to reintegrate out-of-school children into the education system and safeguard their fundamental right to education.

To accomplish this, we have developed a streamlined framework to identify genuine cases of children requiring educational support, connect them with sponsors both locally and internationally, and ensure that all resources are effectively and transparently utilized.

We firmly believe in the power of community engagement in driving sustainable development. As such, we deliver targeted sensitization and educational programs addressing critical issues that impact children and youth, including reproductive health rights, gender equity, and climate education.

Our operations are based in the Bauleni community, located in Lusaka, Zambia's capital city. With a population of approximately 250,000 people, Bauleni borders the more affluent neighborhoods of Leopards Hill and New Kasama. Our office is situated within the Bauleni Special Needs School, with which we maintain a strong collaborative partnership.

From this location, we deliver an in-house tuition and Nutrition programs. Additionally, our team coordinates outreach programs in schools across surrounding areas. These initiatives raise awareness on critical topics such as gender equality, climate change mitigation, the importance of maintaining a sustainable and clean environment, and reproductive health rights through interactive workshops.





The Lusaka team with 2 visiting directors during their annual team outing

LUSAKA TEAM

- Sandra Ngulube - Education & Project Manager
- Boniface Mphola - Secondary Teacher
- Ruth Mwanza - Primary Teacher
- Boniface Mphola - Secondary Teacher
- Maureen Shema - Primary Teacher and Councillor
- Nyembezi Phiri - English Secondary School Tutor
- Miriam Musonda - Mathematics Teacher
- Zelipa Banda (“Mama Zepila”) - Cook & Housekeeping Manager

DIRECTORS

- Jane Okafor
- Véronique Catany
- Anna Caprile
- Mart Zinnemers
- Anna Carmen Murru

ADVISORS

- Anita Price Roth
- Corlia Malan
- Donna Forte-Regis Muleba
- Emily Fitzsimmons
- Emmi Mutale
- Florence Dancoisne
- Géraldine Simonnet
- Mundia Numba

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The Annual Workshop at Chance4All brought together parents, students, and teachers to discuss key areas that enhance our educational community.

We began by reviewing the Chance4All Scholarship Rules for primary and secondary pupils, ensuring fairness and clarity for all beneficiaries. Parental involvement was another major focus, highlighting the importance of parents in supporting their children's education through active participation and the provision of school supplies.

A significant part of the workshop addressed child abuse awareness, shedding light on its impact on a child's development and academic performance. Participants were provided with tools and knowledge to create a safe, nurturing environment for children. This workshop reinforced the value of collaboration between parents, teachers, and students in building a strong foundation for academic success. We appreciate everyone's dedication and contributions to making this event a success. Together, we are shaping a brighter future for our children.

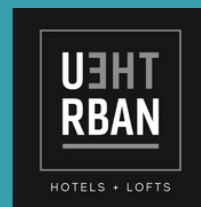


On June 1, 2024, Chance4All had the honor of hosting an unforgettable event, and we are deeply grateful for the overwhelming support from the community. The event was a remarkable success, thanks to the generosity of our sponsors, the perfect venue, and the presence of incredible guests. It was a day that truly exemplified the spirit of collaboration, community, and commitment to empowering our youth and fostering positive change.

We would like to extend a heartfelt thank you to our generous sponsors who made this event possible. Their commitment to supporting Chance4All's mission and vision is invaluable. By partnering with us, they not only contributed to the success of the event but also reinforced the importance of working together to create a brighter future for the children and communities we serve.

The venue was carefully chosen to provide the ideal setting for meaningful engagement, fostering connections and learning among our guests. We were delighted by the turnout, as our guests were instrumental in creating an atmosphere of camaraderie and mutual support. It is this sense of community that is at the heart of Chance4All's mission—building a network of individuals and organizations that share a common goal of empowering young people to reach their full potential. A special thanks goes to our amazing quiz master, whose energy, enthusiasm, and professionalism added an extra layer of excitement to the day. The quiz served not only as an engaging and fun activity but also as an opportunity to learn, bond, and reflect on the values that drive us—values such as education, empowerment, and social responsibility.

We are incredibly grateful for the continued support of everyone involved—our sponsors, guests, and the community at large. Your contributions, whether big or small, have a lasting impact on the lives of young people in Zambia, and we couldn't do it without you. Together, we are shaping a world where every child has the opportunity to thrive.



Following our successful fundraising event on June 1st at the Quorum, Chance4All had the privilege of participating in a much-needed and highly collaborative staff retreat. This retreat provided us with the perfect opportunity to step away from our daily responsibilities, relax, and reconnect with one another. It was a time for reflection, rejuvenation, and, most importantly, for strengthening the bonds that make our team so effective and united in our mission.

The time spent together, sharing stories and experiences, not only created lasting memories but also reignited our collective passion for the work we do. These meaningful conversations reaffirmed our deep commitment to the mission of Chance4All, reminding each of us of the vital importance of our work in empowering youth, supporting education, and creating positive social change. The retreat provided a much-needed space to recalibrate, align our personal and professional goals, and ensure that we are working cohesively as a team toward our organizational objectives.

During the retreat, we also had the pleasure of hosting a fun-filled meal experience with the Chance4All children. The laughter, smiles, and joy shared during this event were a heartwarming reminder of the profound impact of our work. Spending time with these bright and inspiring young individuals reinforced the importance of our mission and the tangible difference we are making in their lives. It was a moment that helped us reconnect with the core of our cause, reminding us why we dedicate ourselves to the work we do each and every day.



Since 2023, Chance4All has proudly participated in the Black Girls Rising (BRG) Leadership Program, a transformative initiative that places black girls' voices and leadership at the heart of change. This program unites 20 young black girls, aged 12 to 18, from South Africa, Kenya, and Zambia, equipping them with the skills and knowledge to drive positive community impact, foster mutual understanding, and lead with confidence.

A significant milestone of the program was the recent Black Girls Rising Leadership Retreat in South Africa, where Chance4All's aspiring young leaders joined their peers to further enhance their leadership skills. The retreat offered a unique opportunity for collaboration, sharing ideas, and creating actionable strategies to address challenges within their communities. We are immensely proud of our young leaders for representing Chance4All with distinction and are excited about the insights and inspiration they bring back to their communities.

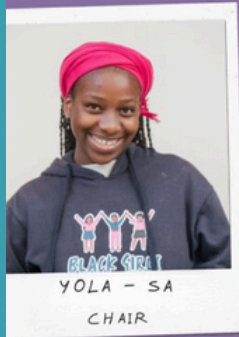
Earlier in the program, we had the privilege of hosting a visit from BRG Organisation Director Xoli Fuyani and Project Manager Shingi West from South Africa. During their visit, we organized a 1.5-hour workshop attended by 30 pupils from Bauleni Special Needs School, where participants explored crucial topics such as:

- Awareness building,
- Policy advocacy,
- Partnership development,
- Capacity building, and
- Public engagement in climate change.

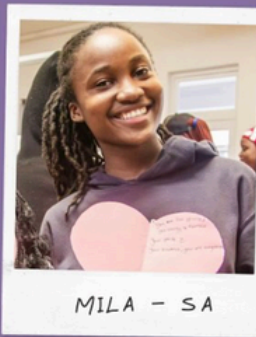
The workshop emphasized the importance of climate action and justice, challenging participants to develop a climate change action program while exploring potential funding opportunities. This inspiring session provided a platform to nurture leadership and encourage proactive community engagement.

The BRG team also expressed interest in collaborating with Chance4All to host future climate change workshops, modeled after our successful menstrual education initiatives. This prospective partnership highlights our shared dedication to empowering young leaders to address pressing global issues with creativity and determination.

As we reflect on this incredible journey, we are filled with pride and gratitude for the progress made over the past year. The chance to participate in this program and the leadership retreat in South Africa represents a significant step forward in Chance4All's mission to empower children and promote equity in education and beyond.



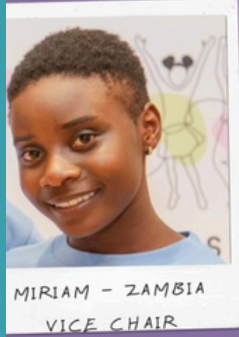
YOLA - SA
CHAIR



MILA - SA



KAGISO - SA



MIRIAM - ZAMBIA
VICE CHAIR



ANELISA - SA



BARBRA - ZAMBIA



Throughout 2024, Chance4All has been dedicated to empowering youth through a series of impactful workshops focused on Gender Equity, Menstrual Education and Sexual Reproductive Health. These workshops, conducted at regular intervals, have provided a safe and inclusive platform for students to engage in meaningful discussions, challenge societal stigmas, and gain vital knowledge for their personal and community well-being.

Workshops at a Glance

Over the year, we reached hundreds of pupils from multiple schools, addressing critical topics to promote holistic health and awareness:

- **Gender Equity:** Promoting equal opportunities, breaking gender stereotypes, and fostering respect for all genders.
- **Menstrual Education:** Breaking taboos and educating students about menstruation to foster understanding and acceptance.
- **Sustainable Hygiene Practices:** Introducing the Talula Cup and other sustainable menstrual products to promote long-term solutions.
- **Sexual Reproductive Health:** Providing insights into body awareness, rights, and informed decision-making.
- **Mental Health Awareness:** Encouraging students to prioritize emotional and psychological well-being.
- **Child Abuse Prevention:** Equipping students and educators with tools to recognize and prevent abuse.
- **Cholera Awareness:** Teaching preventive measures amid ongoing health challenges.
- **Climate Change Awareness:** Discussing environmental impacts and inspiring youth to take action for a sustainable future.

Key Milestones

- The first workshop of the year was held at Bauleni Special Needs School, hosting 60 pupils from five schools.
- Workshops expanded to additional schools, increasing participation and reach throughout the year.
- Collaborations with schools and community leaders amplified the workshops' impact and ensured continuity.

Impact and Reflection

These workshops have sparked transformative conversations, empowering students to tackle sensitive topics confidently. By fostering openness and reducing stigma, Chance4All has contributed to creating a more informed and supportive environment for learners.

Our Commitment Moving Forward

As we close the year, our resolve to empower youth remains stronger than ever. In 2025, we aim to:

- Expand workshops to include more schools and communities.
- Strengthen collaborations with partners to amplify impact.

A State of mental Well being.
 factors Contributing to
 Ones Well being.

- Enviroment
- Diet
- Genes
- How do you feel on different days of your lives? Sad/



ISL WINTER MARKET FUNDRAISING

The International School of Luxembourg (ISL) Winter Market was an extraordinary success for Chance4All, thanks to the incredible teamwork and dedication of everyone involved. This event not only raised essential funds but also united our community in a shared mission to make a meaningful impact.

A special highlight was Zoé's magical crochet creations. Her adorable stuffed animals sold out quickly, showcasing her talent and creativity. These unique pieces added a personal and memorable touch to the market.

Alexia and Bella enthusiastically sold tombola tickets, engaging with attendees with unmatched energy and positivity. Their teamwork played a pivotal role in boosting sales and creating a lively atmosphere. Cathy's invaluable support, both behind the scenes and at the forefront, ensured everything ran smoothly. Director Veronique's oversight was instrumental in making sure everything was in perfect order, further contributing to the event's success.

The funds raised will empower Chance4All to significantly impact the lives of those it serves. The spirited participation of everyone involved was truly inspiring, highlighting the power of collaboration and community commitment to meaningful causes.

A huge thank you to Zoé, Alexia, Bella, Cathy, Veronique, and everyone who supported this initiative!



In 2024, Chance4All was privileged to receive support from CmomFit.com, a dedicated fitness community committed to making a positive impact. Their fundraising initiative, highlighted below donated a percentage of their proceeds to Chance4All, bolstered our efforts to provide educational and developmental opportunities to underprivileged children. This collaboration not only raised funds, but also highlighted the power of community partnerships in driving meaningful change.

We extend our heartfelt gratitude to CmomFit.com for their invaluable contribution and unwavering support.



FESTIVE SEASON
@Cmomfit Boutique Fitness & Wellness Studio
 in Leopards Hill, Lusaka,
 (Opposite AiSL, 1km towards Ananda)

VOUCHERS Available from our Wellness Partners.
 Spoil yourself, your loved ones, friends, children's teachers and colleagues

Purchase by end of Jan'25 Give a Gift and Give Back - Percentages of the proceeds will be donated to Chance4all
 Chance4all.org provides educational opportunities for out-of-school children in Zambia, helping to bridge the learning gap and empower their futures



20% to Chance 4 all

 <p>SPA with Sandra</p> <p>Massage Package 1: K500 30MINS Back, Neck & Shoulder, 20 MINS FOOT Massage Package 2 : K720 20MINS Head Massage, 20MINS FOOT 30MINS Back, Neck, Shoulder</p>	 <p>HEAL with Jean</p> <p>60MINS Session K 550</p>	 <p>TRAIN with Godfrey</p> <p>Personal Training 60MINS 1-on-1 Session K 500</p>
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30% to Chance 4 all

HAMPERS - Aloe Ferox
 Various Hampers And Specialised products available
 K 250 - K550

50% to Chance 4 all

CORE - Home video's
 with Corlia
 Pre-recorded videos to do anywhere, anytime (10-15min) K400 per set

100% Cash Donations for Chance4all (See BOX at Studio)
 Purchase at CmomFiT Studio or get in Contact via WhatsApp (Messages only) +260 978 744 500

Throughout 2024, Chance4All has diligently adhered to the budget planned at the beginning of the year. Our financial management focused on ensuring that all operational aspects were adequately funded while maintaining a balanced expenditure.

Average Monthly Costs: Our average monthly costs in 2024 amounted to **\$1,958 USD**.

This total includes:

- Salaries
- Nutritional program expenses
- Space4All expenses
- Administrative costs
- Tuitions

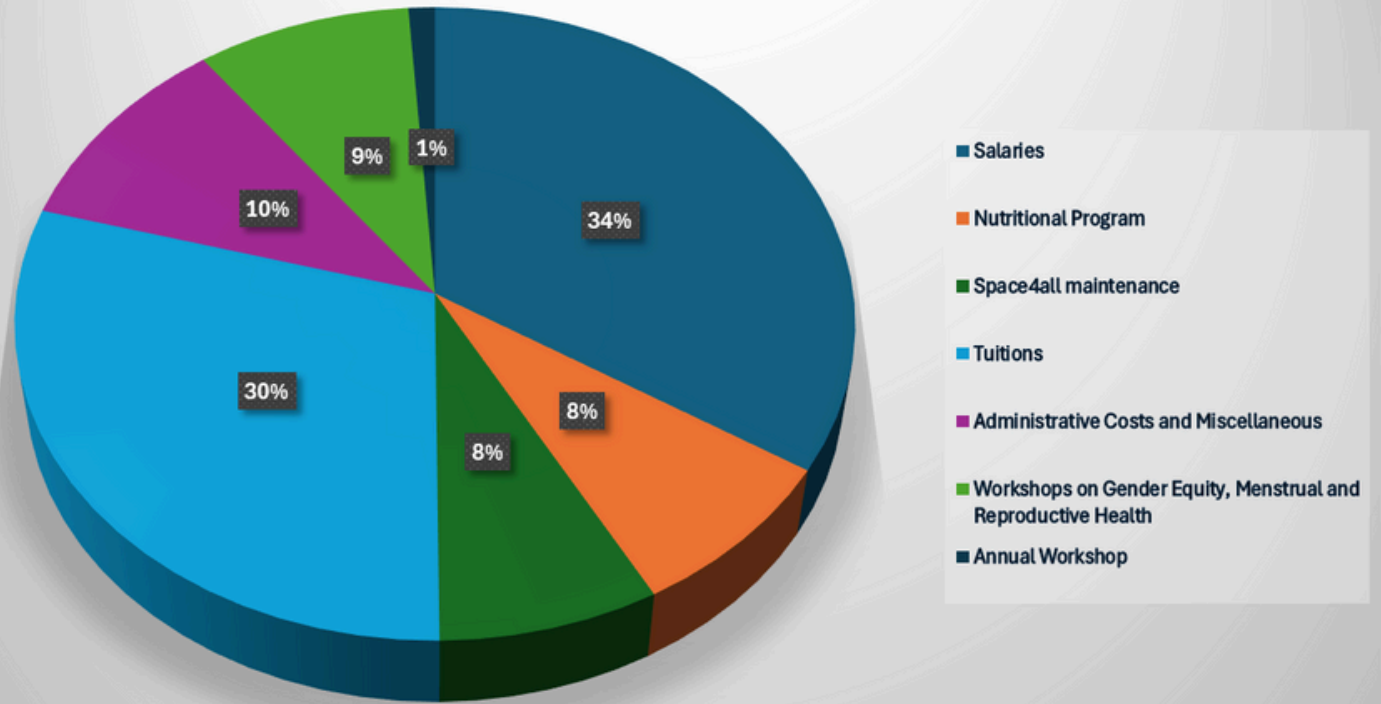
Income from Sponsors: We received **\$8,490 USD** from our dedicated sponsors who are committed to supporting individual students.

Fundraisers and Donations: Through various fundraising events and recurring donations, we successfully raised an additional **\$21,172 USD** in 2024.

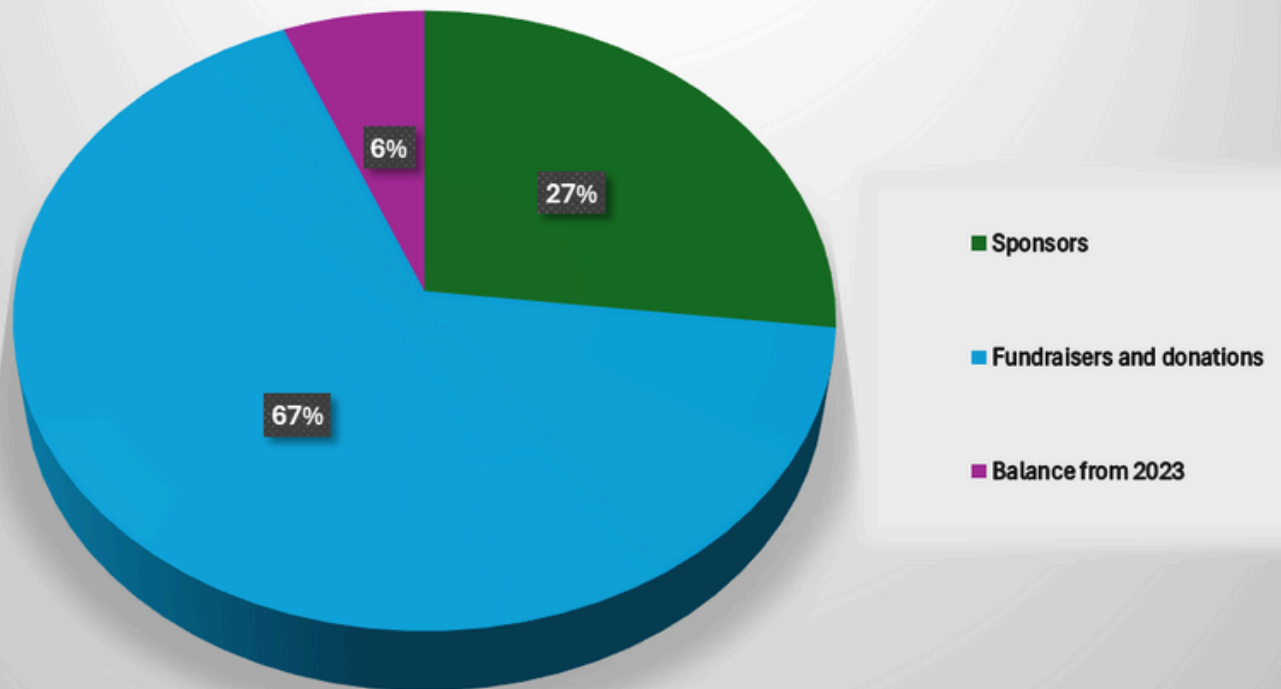
Looking Forward to 2025: As we move into 2025, Chance4All remains dedicated to providing exceptional support and opportunities for our students. We are excited to build upon the successes of 2024 and continue fostering an environment where every individual can thrive. With the ongoing support of our sponsors, donors, and community, we are confident that 2025 will be a year of growth and positive impact.



Chance4all Expenses for 2024 in US\$



Chance4all Income for 2024 in US\$







Fundraising night
THANK YOU TO ALL OUR

SPONSORS

JAGODA

The QUORUM

